



In the Tenth Federal Reserve District

Division of Supervision and Risk Management

Federal Reserve Bank of Kansas City

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Kansas City, Missouri 64198-0001

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ABOUT THE SURVEY

The 2011 Survey of Community Depository Institutions in the Tenth Federal Reserve District was conducted from June 1, 2011 to June 22, 2011. Surveys were emailed to community depository institutions (including banks, credit unions, and thrifts) with assets less than \$1 billion located in the Tenth Federal Reserve District.

Of the 1,380 potential respondents, 322 institutions completed the survey, resulting in a response rate of 23.3 percent. The characteristics of survey respondents are closely aligned with the characteristics of institutions located in the Tenth District, although the survey does not represent a random sample.

The survey is organized into four sections:

- I. [Business Prospects and Challenges](#)
- II. [Loans and Investments](#)
- III. [Noninterest Income](#)
- IV. [Laws, Regulations, and Guidance](#)

General Information Regarding the Survey Respondents

Location of home office:

<u>State</u>	<u># of Respondents</u>	<u>%</u>
Colorado	30	9.3%
Kansas	100	31.1%
Oklahoma	64	19.9%
Nebraska	62	19.3%
New Mexico	12	3.7%
Missouri	30	9.3%
Wyoming	24	7.5%
<i>Total</i>	322	

Entity Type:

<u>Type</u>	<u># of Respondents</u>	<u>%</u>
Banks	225	69.9%
Credit Unions	81	25.2%
Savings & Loans	16	5.0%

Asset Size:

<u>Type</u>	<u># of Respondents</u>	<u>%</u>
Less than \$100 Million	193	59.9%
\$100 to \$500 Million	116	36.0%
\$500 Million to \$1 Billion	13	4.0%

Responses that follow represent the responses of institutions located in Oklahoma only

I. Business Prospects and Challenges

1. Rate the magnitude of the strategic challenges you anticipate in the following areas **over the next three years**.

A. Performance

	Magnitude of Challenge						Total		
	<u>Significant</u>	<u>%</u>	<u>Moderate</u>	<u>%</u>	<u>Slight or None</u>	<u>%</u>		<u>Not Applicable</u>	<u>%</u>
Maintaining or increasing capital	24	37.5%	26	40.6%	12	18.8%	2	3.1%	64
Maintaining or improving credit quality	12	18.8%	37	57.8%	15	23.4%	0	0.0%	64
Maintaining or attracting retail deposits	10	15.6%	27	42.2%	21	32.8%	6	9.4%	64
Strengthening net interest margin	34	53.1%	28	43.8%	2	3.1%	0	0.0%	64
Maintaining or increasing noninterest income	37	57.8%	26	40.6%	1	1.6%	0	0.0%	64
Increasing earnings	42	65.6%	21	32.8%	1	1.6%	0	0.0%	64
Achieving satisfactory mortgage loan volume	13	20.3%	19	29.7%	16	25.0%	16	25.0%	64
Achieving satisfactory business loan volume	19	29.7%	26	40.6%	9	14.1%	10	15.6%	64
Achieving satisfactory consumer loan volume	25	39.1%	29	45.3%	9	14.1%	1	1.6%	64

B. Organization/Operational

	Magnitude of Challenge						Total		
	<u>Significant</u>	<u>%</u>	<u>Moderate</u>	<u>%</u>	<u>Slight or None</u>	<u>%</u>		<u>Not Applicable</u>	<u>%</u>
Meeting regulatory compliance requirements	51	79.7%	11	17.2%	2	3.1%	0	0.0%	64
Maintaining a secure electronic environment	29	45.3%	32	50.0%	3	4.7%	0	0.0%	64
Maintaining access to affordable payments services	14	21.9%	36	56.3%	12	18.8%	2	3.1%	64
Expanding your investment in technology	14	21.9%	43	67.2%	7	10.9%	0	0.0%	64
Attracting and retaining skilled staff and management	26	40.6%	23	35.9%	14	21.9%	1	1.6%	64

C. Economic

	Magnitude of Challenge						Total		
	<u>Significant</u>	<u>%</u>	<u>Moderate</u>	<u>%</u>	<u>Slight or None</u>	<u>%</u>		<u>Not Applicable</u>	<u>%</u>
Population loss	7	11.1%	16	25.4%	39	61.9%	1	1.6%	63
Slow growth in your community	13	20.3%	26	40.6%	24	37.5%	1	1.6%	64
Weak housing markets	10	15.6%	22	34.4%	30	46.9%	2	3.1%	64
Aging customer base	24	38.1%	26	41.3%	12	19.0%	1	1.6%	63
Lack of diversification opportunities	19	29.7%	24	37.5%	19	29.7%	2	3.1%	64
Decline in the community's primary industry	8	12.5%	20	31.3%	31	48.4%	5	7.8%	64
Other	5	50.0%	0	0.0%	0	0.0%	5	50.0%	10

2. Strategic direction: **Over the next three years** your institution will: (Check all that apply.)

	<u>Probable</u>	<u>%</u>	<u>Possible</u>	<u>%</u>	<u>Unlikely</u>	<u>%</u>	<u>Total</u>
Continue under the same ownership and organization structure	55	85.9%	7	10.9%	2	3.1%	64
Merge or sell to another organization or ownership group	2	3.1%	14	21.9%	48	75.0%	64
Acquire other institutions	3	4.7%	23	35.9%	38	59.4%	64
Establish additional branches	5	7.8%	21	32.8%	38	59.4%	64
Reduce number of branches	3	4.8%	8	12.7%	52	82.5%	63
Emphasize internal growth	25	39.1%	30	46.9%	9	14.1%	64

3. If you expect to expand operations **over the next three years**, what are the primary drivers and objectives? (Check all that apply.)

Increase deposits	23
Increase loans	45
Counter competition from others	17
Diversify assets and risk profile	20
Take advantage of growth opportunities in more vibrant markets	19
Grow assets to make better use of capital base	26
Other	1
Not applicable	10

4. Indicate critical factors you expect to impact competition for your institution. (Check all that apply.)

New branches established in market by existing competitors	14
Branch expansion into market by regional, national or global financial institutions	21
More aggressive pricing by existing competitors	43
New focus on small and midsize business customers by regional, national or global financial institutions	21
Other	8

5. Indicate your expectations for changes in competition for **loans** from these sources **over the next three years**.

Competitor	Level of Competition						
	Increase	%	Decrease	%	Stay the Same	%	Total
Community banks	27	46.6%	4	6.9%	27	46.6%	58
Larger regional financial institutions	37	62.7%	3	5.1%	19	32.2%	59
Larger nationwide financial institutions	29	49.2%	4	6.8%	26	44.1%	59
Thrifts	12	21.1%	9	15.8%	36	63.2%	57
Credit unions	37	63.8%	2	3.4%	19	32.8%	58
Insurance companies	17	30.4%	5	8.9%	34	60.7%	56
Securities firms	10	18.2%	6	10.9%	39	70.9%	55
Farm credit associations	28	50.0%	2	3.6%	26	46.4%	56
Finance companies specializing in machinery or cars (e.g., John Deere Credit, Ally, Ford)	35	60.3%	1	1.7%	22	37.9%	58
Mortgage companies	13	22.8%	9	15.8%	35	61.4%	57
Other	0	0.0%	0	0.0%	7	100.0%	7

6. Indicate your expectations for changes in competition for **deposits** from these sources **over the next three years**.

Competitor	Level of Competition						
	Increase	%	Decrease	%	Stay the Same	%	Total
Community banks	31	52.5%	6	10.2%	22	37.3%	59
Larger regional financial institutions	34	57.6%	3	5.1%	22	37.3%	59
Larger nationwide financial institutions	32	54.2%	5	8.5%	22	37.3%	59
Thrifts	14	25.0%	5	8.9%	37	66.1%	56
Credit unions	34	58.6%	0	0.0%	24	41.4%	58
Financial institutions with local presence limited mainly to on-line access	32	56.1%	3	5.3%	22	38.6%	57
Insurance companies	21	37.5%	5	8.9%	30	53.6%	56

7. Payment of interest on business demand deposits: Effective in July 2011, the Dodd-Frank Act repeals the longstanding prohibition on the payment of interest on commercial demand deposit accounts. How significant will this change be for your institution in the following areas?

	<u>Significant</u>	<u>%</u>	<u>Moderate</u>	<u>%</u>	<u>Not Significant</u>	<u>%</u>	<u>Total</u>
Expected shift in business noninterest bearing demand deposits to demand balances paying interest	11	19.0%	27	46.6%	20	34.5%	58
Expected changes in usage of cash management accounts by businesses	14	23.7%	24	40.7%	21	35.6%	59
Effect on overall interest expense	14	24.6%	24	42.1%	19	33.3%	57

8. Over the next three years, what changes do you expect for the following **funding** categories for your institution?

	<u>Increase</u>	<u>%</u>	<u>Decrease</u>	<u>%</u>	<u>No Change</u>	<u>%</u>	<u>Total</u>
Cost of deposit funding	48	85.7%	2	3.6%	6	10.7%	56
Business demand deposit balances	24	42.1%	8	14.0%	25	43.9%	57
Business CD balances	13	22.8%	13	22.8%	31	54.4%	57
Retail customers average demand deposit balances	23	40.4%	7	12.3%	27	47.4%	57
Retail customers average CD balances	18	32.1%	12	21.4%	26	46.4%	56
Customer use of sweep accounts and repurchase agreements	15	26.8%	10	17.9%	31	55.4%	56
Brokered deposit levels	7	12.3%	5	8.8%	45	78.9%	57
Internet deposits (deposits obtained from online posting services)	14	25.0%	3	5.4%	39	69.6%	56
Federal Home Loan Bank advances	10	17.9%	4	7.1%	42	75.0%	56

9. Which of the following products do you currently offer? (Check all that apply and indicate your future plans.)

	<u>Currently Offer</u>	<u>%</u>	<u>Do Not Currently Offer But Plan to Offer Over Next 3 Years</u>	<u>%</u>	<u>Currently Offer But Plan to Exit Over the Next 3 Years</u>	<u>%</u>	<u>Total</u>
Home equity lines of credit	20	55.6%	9	25.0%	7	19.4%	36
2nd mortgage other than HELOCs	25	69.4%	4	11.1%	7	19.4%	36
Adjustable rate mortgages	27	71.1%	6	15.8%	5	13.2%	38
Nontraditional mortgages	14	50.0%	8	28.6%	6	21.4%	28
Reverse mortgages	1	7.1%	8	57.1%	5	35.7%	14
Online loan applications	20	46.5%	22	51.2%	1	2.3%	43
Electronic bill presentment	21	53.8%	18	46.2%	0	0.0%	39
Electronic bill payment	35	71.4%	14	28.6%	0	0.0%	49
Person-to-person payments	28	63.6%	15	34.1%	1	2.3%	44
Email/wireless banking alerts	22	53.7%	19	46.3%	0	0.0%	41
Mobile banking	15	34.9%	27	62.8%	1	2.3%	43
Check deposit by phone	5	20.0%	19	76.0%	1	4.0%	25
Identity theft protection	21	52.5%	19	47.5%	0	0.0%	40
Stored value/prepaid cards	16	47.1%	17	50.0%	1	2.9%	34
Credit cards	26	78.8%	7	21.2%	0	0.0%	33
Cash management services	17	56.7%	13	43.3%	0	0.0%	30
Corporate/business credit cards	23	74.2%	7	22.6%	1	3.2%	31
Asset management	3	18.8%	13	81.3%	0	0.0%	16
Remote deposit capture	27	64.3%	15	35.7%	0	0.0%	42
Payroll cards	10	37.0%	17	63.0%	0	0.0%	27
No fee ATMs	18	60.0%	9	30.0%	3	10.0%	30
Money remittance services	5	38.5%	7	53.8%	1	7.7%	13
PIN debit cards	39	88.6%	5	11.4%	0	0.0%	44
Signature debit cards	38	86.4%	5	11.4%	1	2.3%	44
Contactless payment cards	0	0.0%	13	100.0%	0	0.0%	13
Health savings accounts	15	60.0%	10	40.0%	0	0.0%	25
Insurance (life, accident and health)	20	80.0%	5	20.0%	0	0.0%	25
Mobile payments	8	34.8%	15	65.2%	0	0.0%	23
Personal financial management tools	9	40.9%	13	59.1%	0	0.0%	22
Reward/discount offers	13	54.2%	11	45.8%	0	0.0%	24

II. Loans and Investments

10. Indicate the extent to which you intend to change your emphasis on the following loan types over the next three years.

	<u>Significant</u> <u>Increase</u>	%	<u>Moderate</u> <u>Increase</u>	%	<u>No Change</u>	%	<u>Moderate</u> <u>Decrease</u>	%	<u>Significant</u> <u>Decrease</u>	%	<u>Total</u>
Commercial and industrial loans	2	3.8%	23	43.4%	25	47.2%	3	5.7%	0	0.0%	53
Commercial real estate loans (income-producing nonfarm nonowner occupied)	2	3.8%	17	32.1%	30	56.6%	3	5.7%	1	1.9%	53
Commercial real estate loans (construction & land development)	1	1.9%	6	11.3%	37	69.8%	7	13.2%	2	3.8%	53
Real estate loans 1-to 4-family (retained)	2	4.1%	12	24.5%	24	49.0%	4	8.2%	7	14.3%	49
Real estate loans 1-to 4-family (sold)	5	10.4%	6	12.5%	28	58.3%	4	8.3%	5	10.4%	48
Consumer installment loans	6	10.7%	29	51.8%	20	35.7%	1	1.8%	0	0.0%	56
Home equity loans or lines of credit	0	0.0%	6	13.6%	29	65.9%	2	4.5%	7	15.9%	44
Consumer credit card loans	0	0.0%	8	20.0%	27	67.5%	1	2.5%	4	10.0%	40
Farm operating loans	2	4.1%	19	38.8%	27	55.1%	1	2.0%	0	0.0%	49
Farm land loans	2	4.1%	17	34.7%	28	57.1%	1	2.0%	1	2.0%	49
Other	0	0.0%	1	20.0%	4	80.0%	0	0.0%	0	0.0%	5

11. Indicate the extent to which your institution's strategy includes changing the relative mix of investments over the next three years.

	<u>Significant</u> <u>Increase</u>	%	<u>Moderate</u> <u>Increase</u>	%	<u>No Change</u>	%	<u>Moderate</u> <u>Decrease</u>	%	<u>Significant</u> <u>Decrease</u>	%	<u>Total</u>
Level of investments (relative to assets)	3	5.4%	17	30.4%	28	50.0%	8	14.3%	0	0.0%	56
Treasury Securities (relative to total securities)	0	0.0%	6	12.0%	42	84.0%	1	2.0%	1	2.0%	50
Agency Securities (relative to total securities)	1	2.0%	16	32.0%	29	58.0%	3	6.0%	1	2.0%	50
Mortgage Backed Securities (relative to total securities)	2	4.0%	11	22.0%	32	64.0%	2	4.0%	3	6.0%	50
Municipal Securities (relative to total securities)	2	3.9%	19	37.3%	27	52.9%	2	3.9%	1	2.0%	51
Derivatives (such as futures, forwards or swaps)	0	0.0%	0	0.0%	34	87.2%	0	0.0%	5	12.8%	39

12. Over the next three years, what changes in competition for **business loans** do you expect from the following competitors?

Business Lending Competitor	Level of Competition								
	Increased	%	Decreased	%	Unchanged	%	Not a Competitor	%	Total
Community banks	33	63.5%	2	3.8%	14	26.9%	3	5.8%	52
Thrifts	12	25.0%	3	6.3%	13	27.1%	20	41.7%	48
Credit unions	31	59.6%	0	0.0%	11	21.2%	10	19.2%	52
National credit card brands	15	30.6%	1	2.0%	17	34.7%	16	32.7%	49
Farm credit associations	30	60.0%	0	0.0%	12	24.0%	8	16.0%	50
Larger regional financial institutions	34	64.2%	0	0.0%	15	28.3%	4	7.5%	53
Larger nationwide financial institutions	21	42.0%	1	2.0%	23	46.0%	5	10.0%	50
Finance companies	16	30.8%	1	1.9%	23	44.2%	12	23.1%	52
Other	0	0.0%	0	0.0%	1	20.0%	4	80.0%	5

13. If your institution's strategy is to **increase** business lending over the next three years, rate the significance of the following drivers:

	Highly Significant	%	Moderately Significant	%	Not Applicable	%	Total
Expect higher business loan demand in market area	4	8.5%	25	53.2%	18	38.3%	47
Change in strategic focus of your institution to develop commercial lending program	4	8.3%	14	29.2%	30	62.5%	48
Replace decrease in commercial real estate development lending	3	6.7%	6	13.3%	36	80.0%	45
Replace decrease in lending on income producing commercial real estate	1	2.3%	12	27.3%	31	70.5%	44
Expect low demand for other loan categories	5	11.4%	17	38.6%	22	50.0%	44
Available deposit funding	4	8.5%	19	40.4%	24	51.1%	47
Availability of capital funds under the federal Small Business Lending Program	6	13.3%	9	20.0%	30	66.7%	45

14. If your institution **does not anticipate increasing** business lending, rate the significance of the following factors:

	<u>Highly</u> <u>Significant</u>	<u>%</u>	<u>Moderately</u> <u>Significant</u>	<u>%</u>	<u>Not</u> <u>Applicable</u>	<u>%</u>	<u>Total</u>
Weak business loan demand in market area	8	24.2%	11	33.3%	14	42.4%	33
Limited commercial loan expertise or resources	5	14.7%	9	26.5%	20	58.8%	34
Deposit funding not available	2	5.7%	5	14.3%	28	80.0%	35
Capital not available	4	11.8%	1	2.9%	29	85.3%	34
Not a strategic focus for our institution	6	18.2%	10	30.3%	17	51.5%	33
Not a need for our customer base	5	16.1%	9	29.0%	17	54.8%	31
Focus on other types of loans	8	24.2%	5	15.2%	20	60.6%	33

III. Noninterest Income

15. For your institution, indicate expected changes in levels of **noninterest revenue** for the following items **over the next three years**.

	<u>Significant Decrease</u>		<u>Modest Decrease</u>		<u>No Significant Change</u>		<u>Modest Increase</u>		<u>Significant Increase</u>		<u>Total</u>
		<u>%</u>		<u>%</u>		<u>%</u>		<u>%</u>		<u>%</u>	
Debit card fee income	16	29.6%	15	27.8%	13	24.1%	10	18.5%	0	0.0%	54
Debit card interchange income	25	46.3%	17	31.5%	5	9.3%	7	13.0%	0	0.0%	54
Credit card fee income	6	13.6%	11	25.0%	24	54.5%	3	6.8%	0	0.0%	44
Credit card interchange income	9	20.0%	11	24.4%	23	51.1%	2	4.4%	0	0.0%	45
Overall noninterest income	14	25.5%	22	40.0%	7	12.7%	11	20.0%	1	1.8%	55

16. Indicate expected changes to **fee structures** or **account terms** you expect to implement **over the next three years**.

	<u>Significant Decrease</u>		<u>Modest Decrease</u>		<u>No Significant Change</u>		<u>Modest Increase</u>		<u>Significant Increase</u>		<u>Total</u>
		<u>%</u>		<u>%</u>		<u>%</u>		<u>%</u>		<u>%</u>	
ATM surcharges	3	6.0%	1	2.0%	22	44.0%	24	48.0%	0	0.0%	50
Limits on maximum per transaction amounts for debit cards	2	4.2%	4	8.3%	29	60.4%	9	18.8%	4	8.3%	48
Checking account maintenance, overdraft, and per item fees	1	2.0%	3	6.0%	13	26.0%	23	46.0%	10	20.0%	50
Proportion of accounts qualified for free checking	12	23.5%	13	25.5%	23	45.1%	2	3.9%	1	2.0%	51

17. Does your institution currently offer overdraft protection to customers as part of a fee based program?

<u>Yes</u>	<u>%</u>	<u>No</u>	<u>%</u>	<u>Total</u>
23	41.8%	32	58.2%	55

18. If your institution does not currently offer an overdraft protection program to customers indicate the reasons:

(Check all that apply.)

Charge-off expenses too high	3
Avoid compliance costs	20
Other	13

19. Overdraft plans: Federal Reserve Regulation E was recently amended to prohibit financial institutions from charging fees for paying overdrafts on ATM and one-time debit card transactions unless the customer opts-in to the overdraft service for those types of transactions. Indicate your opt-in experience below, and rate the effect of these changes on your institution.

	<u>0 -25%</u>	<u>%</u>	<u>25% - 75%</u>	<u>%</u>	<u>75% or more</u>	<u>%</u>	<u>Total</u>
Percent of customers that have“opted” for overdraft protection for ATM and one-time debit protection	16	36.4%	15	34.1%	13	29.5%	44

Rate the effect of this change in the following areas:

	<u>Significant</u>		<u>Modest</u>		<u>No Significant</u>		<u>Total</u>
	<u>Decrease</u>	<u>%</u>	<u>Decrease</u>	<u>%</u>	<u>Change</u>	<u>%</u>	
Overdraft per item fee	7	14.6%	10	20.8%	31	64.6%	48
Debit card overdraft fee income	12	25.0%	14	29.2%	22	45.8%	48
Overall noninterest income	11	22.0%	18	36.0%	21	42.0%	50

IV. Laws, Regulations, and Guidance

20. Rank staff time devoted to the following compliance related areas (1= most time spent, 5= least time spent) and indicate whether you expect the time committed to increase over the next three years.

	<u>5 - least</u> <u>time spent</u>		4		3		2		<u>1 - most</u> <u>time spent</u>		<u>Total</u>
		%		%		%		%		%	
Community Reinvestment Act (CRA)	15	31.3%	28	58.3%	5	10.4%	0	0.0%	0	0.0%	48
Deposit account compliance, including overdraft rules	1	2.0%	5	10.0%	23	46.0%	16	32.0%	5	10.0%	50
Bank Secrecy Act / anti-money laundering compliance	0	0.0%	0	0.0%	7	14.0%	20	40.0%	23	46.0%	50
Compliance with mortgage regulations, including RESPA, TILA and Regulation Z	6	12.0%	2	4.0%	10	20.0%	11	22.0%	21	42.0%	50
Other	5	33.3%	5	33.3%	3	20.0%	2	13.3%	0	0.0%	15

	<u>Decrease</u>		<u>No Significant</u> <u>Change</u>		<u>Increase</u>		<u>Total</u>
		%		%		%	
Community Reinvestment Act (CRA)	0	0.0%	38	79.2%	10	20.8%	48
Deposit account compliance, including overdraft rules	0	0.0%	11	21.6%	40	78.4%	51
Bank Secrecy Act / anti-money laundering compliance	0	0.0%	15	29.4%	36	70.6%	51
Compliance with mortgage regulations, including RESPA, TILA and Regulation Z	2	3.9%	14	27.5%	35	68.6%	51
Other (describe)	0	0.0%	6	35.3%	11	64.7%	17

21. Indicate how you expect senior management and board of director's attention to compliance oversight, policies and resource planning will change over the next three years.

	<u>Significant</u> <u>Increase</u>		<u>Increase</u>		<u>No Change</u>		<u>Decline</u>		<u>Total</u>
		%		%		%		%	
Expected change in board and senior management attention devoted to compliance oversight	21	41.2%	25	49.0%	5	9.8%	0	0.0%	51

22. Estimate the budget impact of each of the following compliance management strategies for your institution **over the next three years**.

	Budget Impact								
	<u>Significant Increase</u>	<u>%</u>	<u>Increase</u>	<u>%</u>	<u>No Change</u>	<u>%</u>	<u>Not Applicable</u>	<u>%</u>	<u>Total</u>
Hire staff with compliance subject matter expertise	11	21.2%	22	42.3%	12	23.1%	7	13.5%	52
Technology software upgrades	12	23.1%	36	69.2%	3	5.8%	1	1.9%	52
Outsourcing of internal audit or external consultant fees	11	21.2%	30	57.7%	10	19.2%	1	1.9%	52
Training expenses	12	23.1%	34	65.4%	6	11.5%	0	0.0%	52

23. Indicate how many full time equivalent (FTE) employees are devoted to regulatory compliance in your bank.

	<u>Less than 1 FTE</u>	<u>%</u>	<u>1-3 FTE</u>	<u>%</u>	<u>4-5 FTE</u>	<u>%</u>	<u>5-10 FTE</u>	<u>%</u>	<u>More than 10 FTE</u>	<u>%</u>	<u>Total</u>
	Current FTE devoted to compliance	11	21.2%	36	69.2%	3	5.8%	1	1.9%	1	1.9%
Expected FTE devoted to compliance over next three years	4	7.5%	30	56.6%	16	30.2%	3	5.7%	0	0.0%	53